



TUI BLUE The Passage Labour and Human Rights Policy

TUI BLUE The Passage is firmly committed to conducting business with a deep respect for human rights, recognising the inherent value and dignity of every individual. Our commitment goes beyond compliance with legal obligations, as we acknowledge the shared responsibility to uphold and protect human rights throughout our operations. This policy underscores TUI BLUE The Passage dedication to fostering an inclusive and equitable workplace culture that respects the fundamental rights of all individuals involved in our business activities.

1. Engaging with affected stakeholders and regularly evaluating the human rights impacts of our business activities.
2. Prioritizing regional and local suppliers and partners who align with our values, ensuring that each partner adheres to our code of conduct.
3. Providing ongoing training to our employees on labor standards and human rights issues, focusing on topics such as anti-discrimination, gender equality, health and safety, harassment prevention, and child protection.
4. Implementing a fair and transparent recruitment policy that emphasizes diversity, equality, and inclusion.
5. Offering promotion opportunities and conducting yearly salary reviews for our employees whenever feasible.
6. Clearly communicating our grievance and disciplinary procedures to all employees upon commencement of their employment.
7. Collect feedback from employees through meetings to increase staff satisfaction.

This policy is internally communicated to all employees to ensure awareness and compliance.

Axel Boynes
General Manager
1st May 2024